



Quotes, Notes & Anecdotes

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Nuckles Named Director of Grievance Board



Kim Nuckles was appointed executive director of the Grievance Board, effective April 24, 2026.

The West Virginia Public Employees Grievance Board has announced the selection of Kim Nuckles to serve as executive director, effective April 24, 2026.

A state employee for 14 years, Nuckles most recently served as the director of legal compliance for the West Virginia Office of Technology. Prior to that role, she was the executive director of the West Virginia Office of Equal Opportunity. She brings extensive experience to her new position.

“I am honored to lead this agency and its dedicated staff,” Nuckles said. “My goal is to further the agency’s mission of service to West Virginia’s employees.”

In addition to her wealth of knowledge, Nuckles brings strong leadership skills.

“Kim is the ideal choice to lead the Griev-

ance Board,” said Cabinet Secretary Eric Householder. “Her dedication and impressive background make her selection a clear win for the state, guaranteeing a highly effective and seamless transition.”

A native of Benwood, W.Va., Nuckles is a 2001 graduate of the West Virginia University College of Law and a 1997 graduate of Wheeling Jesuit University.

Mission of the Grievance Board: To provide a fair, consistent, and expedient administrative process for resolving employment disputes between the employers and employees of the state’s executive branch, public institutions of higher education, county boards of education, and county health departments.

Public Defender Services Clothing Closet Going Strong

When people are starting over after a troubled time in their lives, often something as simple as a new outfit can make a big difference. A clothing closet started approximately three years ago by staff of Public Defender Services (PDS) continues to help clients through these difficult times.

Mallory Thompson created the closet to make life a little easier for clients who need a helping hand.

Thompson serves as coordinator of programs for PDS, through which she oversees several programs including the Recovery Coach Program, Parent Representative Navigator (PRN) Program, SWIFT Defense Social Worker, and the VISTA Program.

“Whether they need something appropriate for court, are released from treatment or incarceration, or are just in

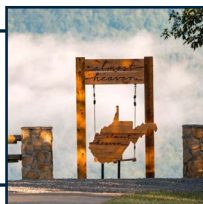
need of clothing, we can help them with those situations,” Thompson said. “We have clothes and shoes available for our office and our Public Defender Corporation offices. We have let them know if they need specific things for their office or clients to let us know and we will see what we have available. If we have what they need then we send it to the office. There is no limit. If someone is in need of clothing or shoes and we can help, we will donate.”

PDS employees have donated the items that are currently in the closet.

Department of Administration employees who would like to donate can contact Thompson at mallory.g.thompson@wv.gov to make arrangements.

**SNEAK
PEEK**

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Registration Open for Division of Personnel's 2026 Second Semester Training Classes

The Organization and Human Resource Development (OHRD) section of the Division of Personnel (DOP) has posted on its website the second semester list of training classes, which are now open for registration.

In addition to self-paced online and virtual training programs, the schedule offers face-to-face classroom sessions. These classes are open to employees of DOP-affiliated agencies. Topics include, but are not limited to, avoiding burnout, time management, digital communication, successful delegation, building resilience in challenging times, and onboarding.

A list of classes and detailed course descriptions, schedules, and requirements can be found online at <https://personnel.wv.gov/alphabetical-list-courses>. Employees can also register directly at www.onlinelearning.wv.gov.

If you have any questions or a class you need is full, contact **DOP.Registrar@wv.gov**.

Governor Proclaims May as Surplus Property Month, Eligible Org Day a Success

For the first time, Gov. Patrick Morrisey proclaimed May 2026 as Surplus Property Month in the state of West Virginia.

The proclamation states that the West Virginia State Agency for Surplus Property (WVSASP) plays a vital role in promoting the efficient and responsible use of taxpayer-funded resources by redistributing surplus state and federal property to eligible organizations across the state.

"This proclamation of May as Surplus Property Month is a tremendous recognition of the value our programs deliver," said Surplus Manager Jessica Burns-McDonnell. "We are proud to serve as the critical link that transforms surplus state and federal assets into substantial cost savings for our eligible organizations across the state."

The official proclamation is on display at the Surplus warehouse in Dunbar.

In addition to celebrating this recognition, WVSASP hosted an Eligible Org Open House on May 28, 2026. Staff were available to answer questions and assist eligible organizations with their needs. A total of # attended the event.

To learn more, visit WVSurplus.gov or call 304-766-2626. WVSASP also maintains a Facebook page at www.facebook.com/wvsurplus.

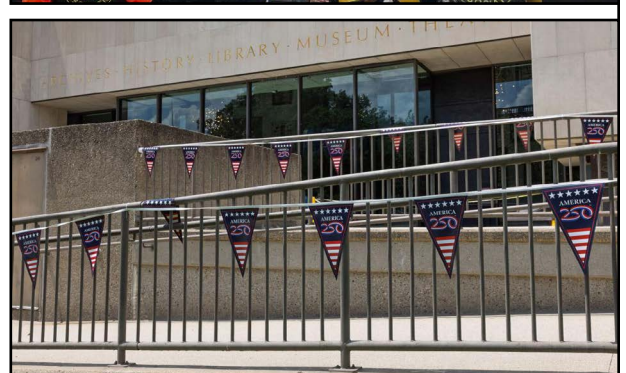


Things Happening Around the Capitol

A 50-ton fireless steam locomotive and a 20-ton coal shuttle car are set into place outside the Culture Center
Gazette Mail

Run for the Wall motorcycle riders tour monuments on the Capitol grounds during a stop in Charleston along their route to Washington, D.C.
Jack Carlson

The exterior of the Culture Center decorated with America 250 string pennants
Gazette Mail



SWINGO Offers Ways to Earn Prizes While Visiting ‘Almost Heaven’ Swings

The Department of Tourism has unveiled a fresh take on bingo. Inspired by the beloved Almost Heaven swing photo ops, this challenge invites travelers to visit the more than five dozen locations across the state and check in on mobile devices to earn exclusive prizes. The “SWINGO” digital board is available for a limited time this summer.

“Our Almost Heaven swings have quickly become popular among travelers to the state, with pictures flooding social media as folks capture their special moments,” said West Virginia Tourism Secretary Chelsea Ruby. “SWINGO, as we’re referring to it, was designed to inspire exploration across the Mountain State by giving travelers a fun and shareable way to experience some of our most scenic spots. We’re excited to see visitors discover new destinations and create lasting memories along the way. This mobile bingo board is available for a limited time, so be sure to earn prizes while you can!”

How to Play

Modeled after the West Virginia Waterfall Trail, visit wv-tourism.com/swings and register for a digital bingo board delivered straight to your smartphone. As travelers explore swing locations that match seasonal SWINGO categories, they can check in and mark off spots on their board. This interactive adventure is made possible through a collaboration with Bandwango, a travel technology platform that makes checking in at each location quick and easy.

Participants can earn exclusive prizes by completing board milestones, just like traditional bingo:

- Check off five spots in a row to receive a custom Almost Heaven swing sticker
- Complete a full board blackout to receive a wooden Almost Heaven swing picture frame and a chance to help choose the next Almost Heaven swing location

Almost Heaven Swing History

What began with one swing in each of the state’s nine travel regions has grown into more than 50 life-size photo ops placed in West Virginia’s most scenic locations, all handcrafted by students at the Nicholas County Career and Technical Center. These one-of-a-kind wooden structures continue to attract visitors from near and far, inviting travelers to capture the moment and share their swing photos on social media using #AlmostHeaven.

For more information and to request your digital bingo board, [click here](#).



GET STARTED TODAY



STEP 1 – SIGN UP

Register to get your Almost Heaven SWINGO Card by [clicking here](#) and filling out your contact information.



STEP 2 – GET YOUR CARD

After signing up, your digital SWINGO Card will be instantly delivered to your phone via text or to the email provided.



STEP 3 – CHECK-IN

Explore the Almost Heaven Swings of West Virginia! Open your card on your phone, scroll to find the swing you’re visiting and check in to mark it off your card.

Recap: Public Service Recognition Week Festivities

Thank you to everyone who joined the Department of Administration in observing Public Service Recognition Week (PSRW) last month, during the week of May 4-8, 2026. This national campaign honors public employees who serve

in federal, state, county, and municipal government. While the celebration is over, we hope you remember how appreciated you are and take pride in the important role you play in serving the state of West Virginia.



20 years



25 years



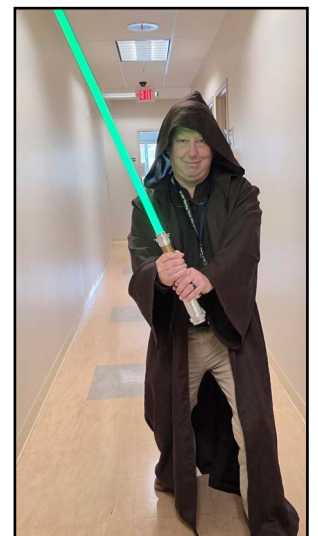
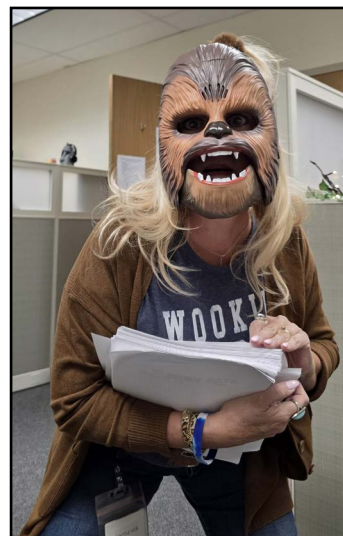
30 years



Paper Airplane Winners



Squirrel Hunt Winners



CPRB Star Wars Day

Chief Privacy Officer Prints His Own Solutions

David Dyer's journey into the world of 3D printing began on a whim.

Five years ago, the state's chief privacy officer picked up his first 3D printer on Facebook Marketplace, curious to see what it could do. His curiosity was driven by a love for hands-on hobbies and the realization that the technology has almost no limits.

"Once you understand the space you are working in, you can really make just about anything," Dyer said, explaining the appeal of crafting objects that are actually useful.

Today, Dyer doesn't just own one printer; he has several. Having multiple machines is practical, he said, because it is rare for both to be down at the same time. In fact, he once used one printer to manufacture parts to repair the other.

Dyer said getting started in 3D printing is getting more affordable than ever, requiring only a few hundred dollars for a machine, with millions of free files available online and cheap material costs. However, he cautions that the hobby requires "the heart of a tinkerer."

"Things will mess up. Prints will fail. The printer will break. You are going to get things wrong," he said. "The key is to learn from the mistakes, keep spare parts, and rely on resources like YouTube for everything from 3D modeling to setting up print files."

For a first printer, Dyer suggests skipping the used market and buying a new one with a good warranty to minimize the cost of those early inevitable mistakes.

Dyer primarily uses Fused Deposition Modeling (FDM) printing, which is the most common type. This process uses a spool of plastic filament that is heated and laid down one layer at a time until the object is complete. While FDM is slow, it is ideal for larger, tougher, and more practical items—turning things that would normally require a trip to the store into items you can make at home.

Dyer also has limited experience with resin printing, which uses liquid resin and light to harden the print. Resin is better for very fine detail and smooth finishes, but it requires more cleanup and care than FDM.

"The technology has boundless potential in design and materials," he said. "Designing parts relies on simple math related to the X, Y, and Z axis of the build volume, allowing the creation of truly anything within that space."

Despite the common association with small toys, Dyer



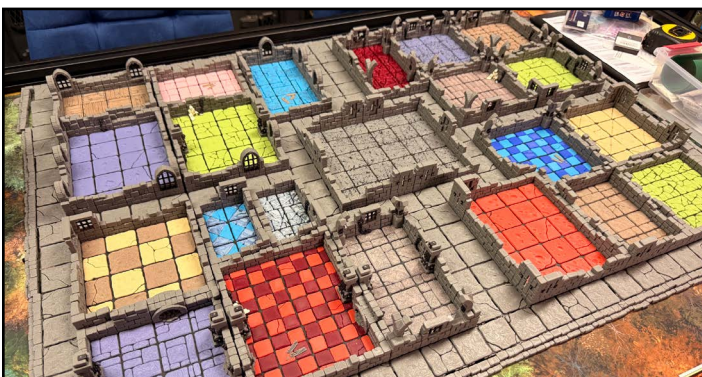
Chief Privacy Officer David Dyer keeps his hobby interesting by 3D printing a variety of fun and practical items.

has made a few fidget toys, but he doesn't do a lot of them. His focus is on practical objects, gaming accessories, and replacement parts. Much of his work involves printing organizers for board games and player aids to enhance the gaming experience, keep things organized, and make games feel more immersive.

For a time, Dyer printed commercially, setting up tables at events. However, once competition increased, it began to feel less like a hobby and more like work. This led him to step back and return to printing useful items for himself and for people who wanted smaller things, a change that made the process fun again.

Dyer sees the technology moving far beyond a hobby machine as printers become faster, materials become more advanced, and machines get easier for regular people to use.

"Instead of having to go find a part, order it, or hope a store has it, more and more people are going to be able to just make what they need," Dyer said. "That is a big part of what makes it so interesting to me."



QUESTION OF THE MONTH

Last month, we asked Department of Administration employees **“If you had to give a 30-minute presentation on something completely unrelated to your job with zero preparation, what would the topic be?”** Below are some of the answers we’ve received. **Click here** to see a complete list of responses.

- The importance of spay and neuter
- Magic the Gathering or Sharks
- Sumo. It’s ridiculous that I know so much about it.
- What Hogwarts house the Pevensie children from the Chronicles of Narnia would be in
- How to establish a business
- The importance of good mental health
- Canning food
- The show Friends
- The thrill and honor to be a part of the Pride of West Virginia in the late 80’s
- How I turned my weaknesses into strengths
- Being a theater kid mom
- Amateur radio, signal propagation, and antenna measurements to calculate for resonance
- An introduction to Formula 1
- The merits of the anime Sword Art Online
- HVAC
- Scooby’s Icy Treats
- How to treat all people equally
- The lack of preparation for “real” life that our next generation seems to possess

ADMINISTRATIVE NOTES

WELCOME! ... The Department of Administration is pleased to welcome **Jeremy Root** (GSD). Also, **Kim Nuckles** has transferred from Technology to Grievance; and **Monica Keeney** and **Madeline Fitzwater** transferred from Technology to Personnel.

BEST WISHES ... to **Ronald Reece** (Grievance); **Katrina Hamdan** (PEIA); and **Megan Knight** (Technology) who recently resigned from our department.

HAPPY RETIREMENT! ... After years of hard work and dedication, we would like to wish **James “Jim” Bateman** (Personnel); and **Beverly Hedrick** (PEIA) the very best during their retirement.

EMPLOYEE QUESTION OF THE MONTH ... This month, we want to know “Would you rather plunge into the uncharted depths of the ocean in a submarine, or journey into the vast, unknown expanses of space in a shuttle?” To answer this question, visit <https://bit.ly/4ffOXjE>

GOT NEWS? ... Share YOUR good news with all of your department co-workers! Email **Samantha.S.Knapp@wv.gov** with detailed information so we may include it in the next issue of the newsletter.

HAPPY BIRTHDAY in JUNE

Below is a list of Department of Administration employees celebrating their birthdays during the month of June:

AVIATION	Jeremiah Moyers	GRIEVANCE	Ronald Reece	TECHNOLOGY	James Amos
BRIM	Chad Bodmer	PEIA	Vanessa George		Philip Beckett
	Lora Simmons-Myers		William Hicks		Leilani Bennett
CPRB	Tracy Batman		Amy Stalnaker		Eric Farr
	Samantha Chance	PERSONNEL	Lisa Wojcieszak		Michael Green
	Rachelle Davis		Webster Arceneaux		James Harrison
	Tina Eddy		Jon Castleberry		Zachary Jarrett
	Jeff Fleck		Jessica Chambers		Scott Kebler
	Tamera Hunt		Laura Mann		Jonathan Lupson
	Jeremiah Jones		Wendy Mays		Jerry McKee
	Bonita Knapp		Mary Youngblood		Michael Metz
	Marquis Smith	PUB.DEF.	Shelton Tenpenny Haddix		Christopher Miorelli
FINANCE	John Newman	SRVS.	Mallory Thompson		Amy Newman
	Dena Smith		Crystal Walden		Jeffrey Nichols
FLEET	Hannah Elgin	PURCHASING	James Atkins		Travis Reynolds
	Abby Moore		Frank Whittaker		Cavan Riley
GEN.SRVS.	Perry Allen	PROS.ATTYS.	Amy Leslie		Donald Rogers
	Roger Allen		Eric Householder		Daniel Shriver
	Joey Campbell	SEC.ADMIN.			Gary Smith
	Walker Dice				Dakota Sowards
	Gregory Edelman				Emily Stark
	Jon Patton				Juan Timmons
	John Persinger				Joshua Tinnel
					Shannon Workman
					Katrina Young

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